

SMCS Board of Trustees – Meeting Minutes

Meeting held August 24, 2022

Mission: Preparing and inspiring students to lead meaningful lives, rooted in the teachings of Christ, in our Catholic tradition.

Attendance:

Present: Daniel McKenna, Phil Kerwin, Bryan Rosiejka, Dr David DeWitt,-William Bittner, ~~Leila Mousai,~~
~~Steve Pable,~~ Lori Vegso, Ron Schreier, Paul Seveska, Ron Steffen, Fr Bob Kollath, ~~Fr Michael Lighter Terry~~
~~Jack,~~ Fr. Judah-Ben Hur Silo, ~~Fr Nonito Barra,~~ Mary Krueger, Kristen Bergstrom, Meghan HealY

Missing: Fr. Dennis Bergsbaken, Fr. Jude Egbuna

Guests: Susan Kraft

BOT MEETING START TIME: 6:33 PM

Opening Prayer: Phil Kerwin

MOTION:

CONSENT RESOLUTION

- Ron schira moved to accept the April BOT and May Executive committee meeting minutes as amended.
- Second by Kristen
- Call to vote – unanimous
- Motion carried

OPEN FORUM

- No open forum
- Superintendent report
 - Eric (director of xxx) moving to another parish in Fond du Lac
 - Dave Sawall retiring band instructor here for 30 years
 - Teacher contracts came in and no surprises
 - Less teachers to hire
 - Class sizes may be an issue, may require an extra aid
 - Enrollment currently not where we wat it to be, but normal for this time of year
 - Usually late enrollment
 - Associate principal Crystal Blahnik has accepted role
 - Huge win
 - Leaving principal position for associate principal position
 - Similar to old principal position
 - Some confusion with the principal and associate principals
 - Working thru issues and getting chain of command in place
 - Moving to Tracy Ludka SMM cook to provide food service to the school

- Very strong person
 - Winding down Chartwells
- Volunteer hours for sporting events will be incorporated for students
 - Supervision will be maintained
- Renaissance star will be the method of rating to replace MAP testing
 - May do a different exam
 - Can be done more frequently
- Safety committee meeting
 - Working on a new defib for sporting events
- Senior awards night
 - Well-rounded kids
 - Special night
 - Fr. Bob happy
 - Seems to be much better than in public schools
 - Use as an opportunity to show public how great a school we have
 - Many ways to feature how well our kids are doing
 - Not always about straight A students but kids that show leadership/creativity
- Want to know where the moneys owners are like and what they are doing
 - Focus on teachers
 - May have been alienating some of the older contributors
 - Also focus on school from day one
 - Feedback from focus groups
 - Look for feel good stories from alumni
- Finance committee
 - Bill Bittner speaking
 - Communicate committee info in exec
- Committee Reports
- Lela gathering committee reports
 - Added top 3 risks
 - Top 3 opportunities
 - Look at and send suggestions
 - Update 5-year plan committee for budling and grounds committee
 - Adding advancement committee

OLD BUSINESS

- Governance committee
 - Updated shows BOT potential members
 - Bill rescinded application
 - Patti
 - Troy
 - Paul
 - Can be a member if he can physically be here, otherwise he cannot vote

- If he is voted on
- Must be present to perform duties as part of the constitution
- Commit to presence as part of the BOT
- Would not be a quorum if he cannot physically be there
 - Difference between issue during versus coming in with issues
- Bryan challenged the right of having a member that cannot be here
 - Expectation of physical attendance
 - Pastoral counsel will ask member to leave if they miss over 4 meetings
- Bryan will look at in the governance committee
- Trying to always reflect the board members with the makeup of the school (inclusion)
- Great year for membership and going into next year
- Bus trip to schools is a good idea in August as part of training
 - Virtual speaker
 - August 24th
- Nominate individual
- Bryan
- Patti Purcell
- Ron
- Approved
- Bryan
- Paul Seveska
- Megan
- Approved
- Bryan
- Troy Noel
- Megan
- Approved
- Ask Keith to be on a committee
 - To help get them interested in school and eventually board
 - In August usually divvy out the new members to committees
 - Troy - add to finance/foundation?
 - Foundation must do more
 - Need to meet with people
 - May not have been noted when the committee was created

NEW BUSINESS

- Board and president review
- Need to get reviews wrapped up
- As preparing review
- Governance committee having someone meet with Dan to review survey results
- Questionnaire from Diocese

- Domains
- Try to fit goals in domains in Phil's questionnaire
- Always confidential
- Individual meetings early next week

- Calendar Aug 24th

- June 9th at DeWitts
- Hail and farewell
- Spouses and faculty can be invited
- Bill on strategic
- Tomorrow in parking lot
- First one or two refresh of the strategic plan
- Comprise on time
- Six people should be there
- Middle school conference room
- Megan to provide feedback
- Earlier than normal

MOTION

- Ron Schrier moved to begin executive session
- Second by Kristen
- Call to vote – unanimous
- Motion carried

Kristen out

Ron second

Approved

Bill - action update

Should be optimistic

Lots of enthusiasm

Need to do for future of school

Lots of feedback

Lots of stewardship

Need to support teachers

Tough to balance tuition and teacher salary

Many people are not engaged

Need to start engaging

What was the most surprising finding

Many people want to understand more about funding and school

Want information

Have good information

Any challenging questions

No challenging questions

Biggest issue is not everyone believes in endowment

Rather pay money and start to work with that

Parent not interested in an endowment, or future, but only short term

Doing research to secure major gifts without jeopardizing current funding

Thank you Bill

Bill - Motion that funds one two three and five currently managed by CFFVR be transferred and managed by SMCS foundation

Second by Ron

Will bring funds back local

Not flexible in investing with CFFVR, either short or long term no other input

Approved

Back to exec

Megan move

Ron second

Approved

MOTION

- Ron Schreier moved to end the executive session

- Second by Bill
- Call to vote – unanimous
- Motion carried
- Ron Schreier moved to end the BOT meeting
- Second by Mary
- Call to vote – unanimous
- Motion carried

Closing Prayer: Phil Kerwin

Meeting ended at 8:35 PM