

SMCS Board of Trustees – Meeting Minutes

Meeting held September 15, 2021

Mission: Preparing and inspiring students to lead meaningful lives, rooted in the teachings of Christ, in our Catholic tradition.

Attendance:

Present: Daniel McKenna, Dr David DeWitt, Steve Pable, Phil Kerwin, Bryan Rosiejka, Father Bob Kollath, Laura Vegso, Terry Jack, William Bittner, Ron Schreier, Leila Mousai, Paul Seveska, Ron Steffen

Not Present: Fr. Dennis Bergsbaken, Fr. Jude Egbuna, Fr Michael Lighter

Guests: No guests

BOT MEETING START TIME: 6:31

Opening Prayer: Phil Kerwin

MOTION:

Ron Steffen moved to allow the September meeting of the SMCS Board of Trustees to be conducted both in person and via video conference and teleconference, notwithstanding any provisions to the contrary contained in the Constitution or any By-Laws.

- Second by Ron Schreier
- Call to vote – unanimous
- Motion carried.

OPEN FORUM

- No persons were present for Open Forum

CONSENT RESOLUTION

- Mr. Schreier moved to approve the Minutes of the BOT meeting held August 18th, 2021
- 2nd – Leila Mousai
- Call to vote – unanimous
- Motion carried.

SUPERINTENDANTS REPORT - Dan Mckenna

- Leading off with 3 and 0 football team
- High School Students masked and unmasked
- Chris Decker, Jamie, Chelsea met with faculty
 - Brought treats and drinks and talked about core values
 - Discussed Annual Fund
 - Doesn't matter what you give, just so long as you give
 - Admirable donations from the staff already
 - Quadrupled donations from staff (nearly \$10,000)

- Part of plan is to grow with parishes thru continued involvement
 - Enrollment is 952
- Encouraging people at Mass to think again about SMCS
- Working to map out the radius of the school community reach (where are our students coming from?)
- Should have a good understanding of the finances of the school and plan to keep it that way (making it easier to understand our finances and where our funds are coming from)
 - Bill Bittner gave a short presentation
- Back to school nights being done
 - HS night last night
 - Doing all five campuses
- The school is being used as a proving ground for new computer system for the Dioceses
 - BYOD (Bring your own devices) occurring
 - Will not need to supply/maintain school provided laptops
- Covid
 - Discussion on mandating vaccines in schools over 100 staff
 - May have to comply, due to upcoming regulations
 - May be a board topic
 - Equal emails on masking and non-masking
 - More board emails on masking
 - Revised covid policies are being handed out
 - Trying to make concerned parents feel heard
 - One family was lost due to Covid
 - Family going back to home schooling
 - Approximately 9 out of 10 kids and 10 of 10 teachers at St Margaret Mary's are wearing masks
 - Less than half of the students and half of the teachers at St Mary Menasha are wearing masks
 - Most are wearing masks at St Gabriel's
 - Not many students and less than half teachers at the high school are wearing masks.
 - Not much Covid in our school system
 - There will be a discussion on the policy change in two weeks
 - Better to overcommunicate detail on changes
 - Dan's intension is to not promote his own agenda and adjust as necessary
 - Long discussion on Covid protocols
 - Should always follow the Dioceses if mandates are made

No approval required on this subject

Subject completed at: 8:16

UPDATE/FINALIZATION OF STRATEGIC GOALS, TASK FORCE AND COMMITTEE GOALS AND CHARTERS

- Discussion on committee goals
 - Bill added budgeting on calendar of highlights
 - Lori added that is stated what we do when

- Lori established an annual business calendar for the board and per recommendation by the board, will take out details 1 – 8
- Lori will also strike second 'proper', per recommendation by the board

MOTION

- Motion to adopt committee goals as amended, by Bryan Rosiejka
- 2nd – Ron Schreier
- Call to vote – unanimous
- Motion carried.

DISCUSSION OF BOARD AND SUPERINTENDANT GOALS

- No additional discussion of Dan's superintendent goals

MOTION

- Strategic Plan – Motion to adopt superintendent goals as written by Steve Pable
- 2nd – Father Bob Kollath
- Call to vote – unanimous
- Motion carried.

OLD BUSINESS

- Turn in non-disclosure and conflicts of interest forms
 - Ron Steffen to obtain missing forms

NEW BUSINESS

- Bryan Rosiejka mentioned a sports volunteering issue
- Terry Jack expanded on the issue
 - It has been difficult to get parents to volunteer for sporting events
 - Terry offered some possibilities to resolve the issue:
 - Suggested asking Matt to enforce
 - Matt should not be responsible for enforcing parent volunteer hours
 - A suggested financial penalty enforced for not meeting hours
 - The Athletic committee wants a financial penalty
 - \$250 paid at the beginning of the sports season and get it refunded after hours are completed
 - Need to discuss next month
 - Any resolution must be clear, communicated properly and be able to track
 - Need to know what we are asking as far as the shifts are concerned
 - Terry to get some info out before the next meeting

MOTION

- Bryan Rosiejka moved to enter an Executive Session with Mr. McKenna as a guest
- 2nd - Ron Schrier
- Call to vote – unanimous
- Motion carried.

EXECUTIVE COMMITTEE START TIME: 8:12 PM

MOTION

- Steve Pable moved to adjourn the Executive Session
- 2nd – Ron Schreier
- Call to vote – unanimous
- Motion carried

EXECUTIVE SESSION END TIME: 8:53 PM

Approved

- Ron Schreier moved to end the Board Meeting
- 2nd – Steve Pable
- Call to vote – unanimous
- Motion carried

Closing Prayer: Father Bob Kollath

BOT MEETING END TIME: 8:53

Minutes submitted by: Ron Steffen – Secretary, Board of Trustees

Audit reporters will be reporting at 6:00 next meeting