

## SMCS Board of Trustees – Meeting Minutes

Meeting held August 18, 2021

**Mission: Preparing and inspiring students to lead meaningful lives, rooted in the teachings of Christ, in our Catholic tradition.**

Attendance:

Present: Daniel McKenna, Dr David DeWitt, Steve Pable, Phil Kerwin, Bryan Rosiejka, Father Bob Kollath, Lori Vegso, Terry Jack, William Bittner, Ron Schrier, Leila Mousai, Paul Seveska

Not Present: Fr. Dennis Bergsbaken, Fr. Jude Egbuna

Guests: Maria Virlee, Jeff Virlee, Pamala Pingel

BOT MEETING START TIME: 6:31 PM

OPENING PRAYER: Phil Kerwin

MOTION:

Ron Steffen moved to allow the August meeting of the SMCS Board of Trustees to be conducted both in person and via video conference and teleconference, notwithstanding any provisions to the contrary contained in the Constitution or any By-Laws.

- Second by Brian Rosiejka
- Call to vote – unanimous
- Motion carried.

OPEN FORUM

- No persons were present for Open Forum
- The Guests enumerated above were present to publicly attend the BOT meeting.

CONSENT RESOLUTION

- Mr. Rosiejka moved to approve the Minutes of the BOT meeting held June 16, 2021
- 2<sup>nd</sup> – Ron Schrier
- Call to vote – unanimous
- Motion carried.

SUPERINTENDANTS REPORT - Dan McKenna

- Steve Jones gave a talk on leadership
  - Well received
- Covid 19 review
  - Three themes
    - This year is different than last year
      - Not going away, how are we going to live with-it

- 50% vaccination rate currently. Zero last year
    - Fear of contamination is mitigated
  - Seriousness of illness is less for the young
    - May change with Delta variant
- Annual Fund discussion
  - Not hit targets in many years
    - Trying to hit \$200,000 mark this year (minimum goal)
    - Call-ins being done to increase gifts
- Baseball field funding of new turf
  - Anonymous donor
  - To Diocese for approval
  - To start in fall
  - Can play more games without worry of damage
- Enrollment at 958
  - 8<sup>th</sup> to 9<sup>th</sup> has lower retention
    - Need to improve on where the 9<sup>th</sup> graders are coming from
    - Lost about 15 8<sup>th</sup> graders

Subject completed at: 7:19 PM

#### UPDATE ON STRATEGIC GOALS, TASK FORCE AND COMMITTEE REVIEW

- Task force and committee charter discussion
  - Lori Vegso updated
    - Refreshed strategic plan
    - Looked at committees
      - Some out of scope
      - Approved new structure
      - Strati plan is complete
      - No adjustments from June
      - Ready to start new year
  - Dan has been working with staff to prioritize
    - What are our goals
    - How to we measure success
    - Chairs to be assigned
    - Goals to be approved by October at the latest
    - Committees must be aligned with strategic plan
    - Continue with academic excellence task force
      - Bill B. looking for any clarifications on strategic plan?
      - None
      - Fall and Spring House Mass? Need approval from the Diocese
      - Living documents, can evolve
      - Steve Pable asked about columns how to achieve the plan  
columns 3 and 4 for goals for Dan

- Strategic Plan Refresh Task Force Approval
  - Strategic Plan – Motion to adopt strategic plan as written
  - 2<sup>nd</sup> – Ron Schrier
  - Call to vote – unanimous
  - Motion carried.

Subject completed at: 7:36 PM

#### PRELIMINARY DISCUSSION OF BOARD AND SUPERINTENDANT GOALS

- Charters
  - Questions by Phil K: Can only board members can vote on advisory issues? Any one on the committee should be able to vote on advisory issues. Laurie was following constitution. Brian R checking. 6.5 says committee members that are not board members can only vote on advisory issues.
  - Phil and Brian to add constitution verbiage to the charter
  - Paul S. asked about past practice
  - Phil would like the constitution to read what we intend
  - Changes
    - - Language about all board members on committee except pastoral leaders
- Phil K Move to accept charters as written (rescinded)
  - Ron Schreier seconded
- Phil K placed a new motion approved all charters except catholic community charter as written with language change
  - Ron Schreier second
  - Full approval
- Changes to catholic charter to be made for September meeting. Phil and Lori to discuss, send out prior to September meeting.
- Committee chairs for charters without board members to be reached out by Phil and Paul to be filled the September meeting

Subject completed at: 8:04 PM

#### SUMMARY OF SOME ITEMS FROM BOARD RETREAT AND ACTION ITEMS GOING FORWARD

- Retreat was helpful
- Conflict and non-disclosure to be completed by September meeting
- Need to find a better way not to lose subjects between meetings
- Executive Committee
  - Executive meeting should not be a pre board meeting
  - Should be support for the head of the school system or anything that needs to be moved on immediately.
  - Also, to handle board matters between meetings

Subject completed at: 8:10 PM

#### OLD BUSINESS

- No old business

NEW BUSINESS

- No new business

CLOSING PRAYER - Steve Pable

MOTION

- Bryan Rosiejka moved to enter an Executive Session with Mr. McKenna as a guest
- 2<sup>nd</sup> - Ron Schrier
- Call to vote – unanimous
- Motion carried.

EXECUTIVE COMMITTEE START TIME: 8:12 PM

MOTION

- Ron Schreier moved to adjourn the Executive Session
- 2<sup>nd</sup> - Dr. Dave DeWitt
- Call to vote – unanimous
- Motion carried

EXECUTIVE SESSION END TIME: 8:43 PM

Approved

- Steve Pable moved to end the Board Meeting
- 2<sup>nd</sup> - Ron Schreier
- Call to vote – unanimous
- Motion carried

BOT MEETING END TIME: 8:44

***Minutes submitted by: Ron Steffen – Secretary, Board of Trustees***