

SMCS Board of Trustees – Meeting Minutes

Meeting held: April 21, 2021

MISSION: *Preparing and inspiring students to lead meaningful lives, rooted in the teachings of Christ, in our Catholic tradition.*

ATTENDANCE:

Present: Kristen Bergstrom, Bill Bittner, David DeWitt, Kathleen Healy Osland, Terry Jack, Phil Kerwin, Fr. Bob Kollath, Steve Pable, Natalie Ripley, Bryan Rosiejka, Ron Schreier, Paul Seveska, Ron Steffen, Lori Vegso

Not Present: Fr. Dennis Bergsbaken, Mary Krueger, Fr. Paul Pailer

Guests: Dan McKenna, Kelly Beisenstein-Weiss, Jaime Frink, Chelsey Kind, Beth Knapinski

BOT MEETING START TIME: 6:33 PM

OPENING PRAYER – Steve Pable

AGENDA MODIFICATION – Steve Pable

MISSION STATEMENT – Steve Pable

MOTION

- Mr. Rosiejka motioned to allow the April meeting of the SMCS Board of Trustees to be conducted via video and audio conference notwithstanding any provisions to the contrary contained in the Constitution or any bylaws due to the extraordinary circumstances presented by the COVID-19 pandemic.
- 2nd – Mr. DeWitt
- Call to Vote – unanimous
- Motion carried.

OPEN FORUM

- No persons were present for Open Forum.

CONSENT RESOLUTION

- Mr. Schreier moved to approve the Minutes of the BOT meeting held March 17, 2021 and the Executive Committee meeting held April 2, 2021.
- 2nd – Fr. Kollath
- Call to Vote – unanimous
- Motion carried.

WELCOME

- On behalf of the entire BOT, Mr. Seveska formally welcomed new Superintendent Dan McKenna.

SUPERINTENDENT'S REPORT – Lori Vegso

- Ms. Vegso opened by stating the contributions of the SMCS Staff during her interim tenure has been monumental.
- Enrollment numbers have not experienced a change since the previous BOT meeting.
 - Fr. Kollath inquired as to how enrollment looks for next year.
 - Ms. Beisenstein-Weiss believes enrollment will be increased versus the previous 4-5 years.
 - SMCS is currently ahead of where we were last year at this time.
 - Mr. Bittner requested clarification of the “capacity” column in the enrollment spreadsheet previously submitted to the BOT.
 - Ms. Beisenstein-Weiss clarified that the chart shows capacity in a non-COVID year.
 - Ms. Bergstrom inquired whether the Kimberly-Clark announcement of moving certain positions to Chicago will affect enrollment.

- Ms. Beisenstein-Weiss responded that it is still being assessed.
 - Mr. Schreier suggested that SMCS should market our success with maintaining an in-person school format for the entire year.
 - Ms. Beisenstein-Weiss agreed and noted that some families who originally intended to be temporarily enrolled have now decided to remain permanently enrolled.
- SMCS will not be conducting virtual learning for the 2021-2022 school year.
- Several band/choir concerts will be occurring in May.
- Staff award nominations are due April 30.
- SMCS is currently receiving applications for School Choice.
- Catholic Athletes for Christ started about a month ago with 6 members and has quickly grown to more than 20 members.
 - Eric Rudd is doing a great job with the program.

FINANCE – Kristen Bergstrom, Jaime Frink

- Ms. Frink presented information regarding the Emergency Assistance for Non-Public Schools (EANS).
 - This is a new program.
 - The amount of funding that SMCS qualifies for is predetermined.
 - The funding cannot be used to offset items from the past (it is incremental).

HUMAN RESOURCES – Chelsey Kind

- Ms. Kind presented information regarding a proposed SMCS Teacher Compensation Matrix.
- MOTION
 - Mr. Schreier motioned to approve the SMCS Teacher Compensation Matrix as presented.
 - 2nd – Ms. Bergstrom
 - Call to Vote – unanimous

- Motion carried.

STRATEGIC PLAN – Lori Vegso

- Ms. Vegso noted that the following BOT members have agreed to participate on the Strategic Plan Task Force:
 - Task Force Chair – Lori Vegso
 - Facilitator – Bill Bittner
 - Task Force Members – Paul Seveska, Natalie Ripley, Kathleen Healy Osland and Bryan Rosiejka
- First meeting session – May
 - Interim Presentation to the BOT - June
- Second meeting session – June
- Final presentation to the BOT – July/August

BOT COMMITTEE STRUCTURE – Lori Vegso

- Ms. Vegso presented information regarding a potential restructuring of the BOT standing committees and task forces.
 - Mr. Bittner commented that the proposed structure looks good.
 - Mr. Bittner also commented that the Strategic Plan should be useful for guiding the various committees and is something we should refer to more often.
- Fr. Kollath inquired whether the proposed committee structure aligns with the Strategic Plan.
 - Ms. Vegso confirmed that it does. However, the committee structure will be reviewed again after the Strategic Plan refresh to ensure continued alignment.
- MOTION
 - Mr. Schreier motioned to adopt the proposed restructure of the BOT standing committees and task forces as presented.
 - 2nd – Mr. Seveska
 - Call to Vote – unanimous

- Motion carried.

OLD BUSINESS

- Ms. Frink noted that everything has been prepared for the upcoming Board of Directors meeting to be held on April 28.

NEW BUSINESS

- Ms. Vegso briefly discussed the on-boarding process for the new Superintendent.
 - A subcommittee will initially present past information prior to the Superintendent's official start date.
 - Ms. Vegso is preparing an orientation schedule to then be utilized on the start date and going forward.

CLOSING PRAYER – Fr. Bob Kollath

MOTION

- Mr. Schreier motioned to enter an Executive Session.
- 2nd – Fr. Kollath
- Call to Vote – unanimous
- Motion carried.

EXECUTIVE SESSION START TIME: 8:40 PM

- Reviewed BOT and Superintendent evaluations.

MOTION

- Mr. Rosiejka motioned to adjourn the Executive Session.
- 2nd – Ms. Bergstrom
- Call to Vote – unanimous

- Motion carried.

EXECUTIVE SESSION END TIME: 9:40 PM

MOTION

- Ms. Bergstrom motioned to adjourn the general BOT meeting.
- 2nd – Mr. Kerwin
- Call to Vote – unanimous
- Motion carried.

BOT MEETING END TIME: 9:41 PM

Minutes Submitted by: Bryan R. Rosiejka – Secretary, Board of Trustees