

SMCS Board of Trustees' Meeting

Wednesday, February 20th, 2019 - 6:30 p.m.

Present, , Nancy Braatz, , Dan Engelhard, Helen Englebert, Kathleen Healy-Osland, Terry Jack, Phil Kerwin, Mary Krueger, Kim Massey, Steve Pable, Fr. Paul Paider, Brian Rosiejka, Fr. Larry Seidl, Paul Seveska, Ron Steffens and Lori Vegso.

Jeanne Lee, Patrick Batey, Natalie Ripley, Thomas Healy, Kelly Beisenstein-Weiss

Absent/Excused: Fr. Dennis Bergsbaken, Kristen Bergstrom, Patrick Breen, Dustin McClone and Father Paul Paider

Meeting Began at 6:35 p.m.

Opening Prayer: Mr. Pable led the group in opening prayer.

Open Forum: Mr. Thomas Healy spoke. Mr. Healy was an assistant coach with the football team. He wanted to discuss issues with communication. Communication between extra-curricular activities and sports is problematic. His impression is that over the last couple years students are being pushed to choose between activities. He gave an example of good communication of the type he thought the system desired. The coaches of the freshmen basketball team worked with Hayden Kraus to allow players to play on the team and participate in the play. One frustration was when a conflict arose with a rescheduled basketball game and a VEX Robotics tournament. The Athletic Director, Adam Bates, didn't know of the conflict with the VEX tournament when he rescheduled the game.

Another issue was the scheduling of basketball practice times. It appeared to him that the system did not take the lead, rather the coaches did. This led to a lot of shifting practice times and locations for some of the younger teams. These shifting practice times were problematic for some of the families of the younger players. It seems to him that the coaches are running the scheduling without enough input from the system administration. He also feels that sports are not cooperating and are competing for players. Some coaches have told some players from baseball not to play football. They were told they need to play fall ball to be on varsity. It was not coach Janssen but another coach.

Another issue has been different information from different coaches confusing the students. Even in strength and conditioning, students are being told different ways to lift and workout. Mr. Healy said the system needs a strength and conditioning coordinator.

He was also frustrated that the football team was told they can't fundraise but booster club has a record balance. Football was not adequately funded. Most of their budget went to making sure helmets met current safety standards. Also there are inadequate facilities for football to practice. Since the middle school was built, there has been no place to properly practice. Not allowed to practice on baseball outfield. Many other schools in conference practice there. Where they are practicing has led to injuries.

Mr. Healy also unhappy with the disrespectful way the letting go of the head football coach was handled. Coach was told by the Athletic Director he would be coming back before the season was even over. Then he was told to not put off season program in place. Mr. Jack asked about basketball

scheduling process. The way it worked was varsity got first pick. Mr. Seveska thanked Mr. Healy for coming and for coaching in the system.

Also, Mr. Healy said that the coaching staff was not kept in the loop about the decision to switch to 8 man football.

Mr. Healy left after talking

Marketing Plan Presentation:

Marketing presentation by Anne Marie Werner

Ms. Werner talked about possibilities for a brand and how the system needs to use their brand. One brand which was discussed was preparing and inspiring students to lead faith-filled, meaningful lives. Presentation will be sent to all board member by Ms. Vegso.

Ms. Vegso introduced the marketing committee work, Ms. Werner worked on development of a brand identity. Ms. Patti Purcell worked on an implementation strategy and approach. Today they are introducing the Brand ideas. In March they will introduce the overall plan. Marketing Committee spoke about Ms. Werner and thanked her for all her great work. Presentation today, discussion next meeting.

Ms. Werner and Ms. Beisenstein-Weiss left after presentation.

Consent Agenda: Consent Agenda items included: Board of Trustee January 16th, 2019 Meeting Minutes, January 14th, 2019 and February 1st, 2019 Executive Committee Minutes, updated Committee Dashboard and Updated Strategic Plan Dashboard. Motion to approve by Mr. Seveska. Second by Ms. Braatz. Motion passed unanimously.

President's Report:

Ms. Englebert presented her written report to the Board.

Questions were asked about makeup days. Mr. Batey handled. SMCS follows the public schools requirements. Currently it is based on hours of instructions, not days as it was formerly. With the days missed to date, the system is okay but getting tight at the high school. Other levels are in better shape. High School has options with exam days and other things if there are more missed days due to weather or other issues.

Ms. Englebert discussed the upcoming Youth Mental Health First Aid Training. It is funded by the State. It will occur in later March and April.. It addresses serious issues. Other schools are using this program as well. Staff will be trained. Summary to be distributed. It will be implemented on March and April Professional Development Days.

Handout distributed regarding enrollment for 2019-2020. The system is behind current year goals is hopeful that it will reach goals. Exchange students not included. Pre school usually signs up late. Some voucher families have not yet registered. Ms. Englebert is hopeful of hitting target of 868. Feeling a little light right now versus a year ago. Upper levels of high school are lagging. This is the most confusing issue to date.

Old Business:

Foundation Funds: There are two groups of funds to potentially transfer to the new Foundation: the Miller Funds and AB Educational Trust Funds. There are some challenges working through the transfer of the Miller Funds.

Educational Funds. 5 fund trustees were to meet, decide whether to transfer funds to foundation. In parallel, would contact some of the key donors to make sure they are supportive of that. The trustees will meet first, then Ms. Englebert will talk to the key donors. Then fund trustees will formally make the change. Lastly, SMCS Board of Trustees would formally acknowledge that it happened. March 7th will be the first step. 4:00 p.m. Ms. Englebert will be invited. Principal Fouts, Ms. Osland-Healy, Ms. Bergstrom, Mr. Pable and Ms. Sarah Graper will be the fund trustees.

Budget: Voting on budget presented and discussed at last meeting. The Board discussed how medical coverage is going up. Follow up discussion on the high-quality of the medical coverage and how the 80/20 split is part of the package. Up to \$1200 off for following healthy living program.

Jeanne Lee would like to see endowment for salaries. She has a 7 out of 10 comfort level, that budget goals will be met. \$175000 in budget to try and make teacher salaries competitive. To cover this and other new costs ongoing there needs to be about \$4,000,000 in endowment. Prior to that system needs matching funds. Most discussion was about this \$175,000 and concerns over enrollment. People felt it was the right direction to go understanding that there is risk and may need to be adjusted.

We as a Board need to reach out and encourage people to think about donations in estates to SMCS.

Motion to approve by Mr. Pable. Seconded by Mr. Jack. Unanimously approved.

Gym Class: –Ms. Englebert mentioned completion of previously discussed goal to get Physical Education credit for varsity sports participation. She provided a handout with new rules for credit for varsity sport participation. Motion by Mr. Seveska. Seconded by Ms. Vegso. Upon question, motion amended to specify that seasons for credit must be varsity seasons. Unanimously approved as amended. Discussed that an injured player would not get credit. Must be full varsity player. Must participate for full season. Athletic Director and Principal will approve the credit.

Mr. Seveska mentioned that the baseball team ranked #1 preseason. Phil Janssen number one coach in win percentage. He is close to winning his 200th game. Sports represent us in community. Coaches sacrifice a lot. 250 kids attended latest baseball camp.

Motion made to go into Executive Session. Motion made by Mr. Seveska, Seconded by Ms. Braatz. Unanimously approved. Entered Executive Session at 8:35. p.m.

Executive Session and Meeting Adjourned at 9:20 p.m.

Next Meeting: March 20th, 2019 at 6:30 p.m.

Respectfully submitted,

Phillip Kerwin