### **BOT Academic Department Report for 2/17/21**

Enrollment Update: 917 Students: 884 In-Person / 33 Virtual

## **Virtual Learning:**

33 students will be starting the semester virtually with the option of returning to in-person as the families feel comfortable.

#### Academic Excellence:

- PD for 2<sup>nd</sup> Semester
  - Mental Health/Wellness (March 19; 8-11:00am)
- Instructional Technology research
  - Conversations with stakeholders
  - Device selection
  - o Possible donation to assist with 2021-22 purchase
- Curriculum updates for 2021-22
  - Social Studies
- Accelerated Learning Academy (formerly Aquinas)
  - Rebrand and recruitment/assessment
  - o Interest high...45 students being administered initial screener
  - Middle school programming being added for fall 2021
  - https://smcatholicschools.org/academics/acceleratedlearningacademy/

# **Athletics Update:**

**Spring Sports** 

They are allowed 15 contact days during the school year for this year only because of COVID. Teams will be starting these contact days this month and continuing to April Spring Sports start mid to late April this year because of the Fall (Alternate Spring season).

Here is a winter sport update.
Boys Basketball
15-7 Overall
14-5 Conference Play
Big East Conference Champions!!

The SMCHS Boys Basketball team will play the winner of Weyauwega-Fremont/Wautoma (Played on Tuesday, February 16) on Friday, February 19 at 7:00pm in the Regional Semi-Final at St. Mary Catholic High School. The SMC Boys Basketball Team received the 1st Seed in their regional pod.

Girls Basketball

15-9 Overall

12-6 Conference Play

Big East Conference - 3rd Place

The SMCHS Girls Basketball team are WIAA Regional Champions, defeated Hilbert on Saturday in the Regional Final.

Play @ Mishicot on Thursday, Feb 18 in WIAA Sectional Semi-Final

Hockey

4-17 Overall

Lost to West Bend West in WIAA Regional

Powerlifting
Laconia Meet Results
Clay Riehl 1st place
Ashton Post 1st place
Sam Todd 1st place
Luke Steffen 1st place
Season over except lifters going on to Nationals.

Dance

Performed at Halftime at Boys Varsity Basketball Game on Thursday, February 11.

#### **COVID-19 Screener:**

- Eight staff members have received their first dose of the COVID vaccination from Winnebago County as part of group 1a.
- We surveyed the remaining staff, and 94 have expressed a desire to be vaccinated when eligible.
- Public health continues to project that school staff (group 1b) will be eligible to be vaccinated around March 1, but it depends on vaccine availability.
- Per public health recommendations, we prioritized staff based on likelihood of exposure.
- We are waiting for more information on where and when staff can be vaccinated. Winnebago
  County has suggested that they might run clinics for school staff, but realistically anyone who is
  eligible can be vaccinated anywhere that offers it.
- Public health suggests that schools not plan to have all staff vaccinated on the same day in case some develop side-effects. Side effects are more likely after the second dose and tend to be more robust if the person previously had COVID.
- After staff have received their second dose, they will be exempt from quarantine after exposure
  to a positive COVID case. They must have received the second dose at least two weeks prior,
  and they must remain asymptomatic after the exposure. The exemption is good for three
  months, similar to the exemption after testing positive. These guidelines will likely change as
  they learn more about the effectiveness of the vaccine.

(In summary-the quarantine exemption is complicated. The Cliff Notes version is there will be an exemption from quarantine after being fully vaccinated, but some restrictions will apply.)

#### **Catholic Identity:**

# From Eric Rudd (Director of Ministry)

- I'm now getting more involved with middle school campus ministry. I'm beginning to drop by every Thursday afternoon to visit classes and to help Mary Lou with campus ministry events and planning.
- I'm speaking at a coaches meeting in the first week of March. My goal is to help coaches to integrate ministry into their teams. Part of that entails starting a new Catholic athletes group that will meet weekly.
- Fr. Mark and I are launching a weekly video series this lent which will be sent out to all students. The videos will be Lenten Reflections.
- I'm stepping more into my role as director of the service program. I recently helped our students transition into a new platform, Transeo, after they bought out our old system (GetNVolved). I keep track of their hours and manage their accounts, while working with other staff member to provide them opportunities for service.
- Fr. Mark and I are working together to provide many additional prayer opportunities during Lent, including: Adoration, Confession opportunities, and Praise & Worship sessions (by Mr. Dahlberg and I).
- I'm planning on sending students resources and ideas for Lent. I'm also hoping to get them connected to their local parish events. Brett Baehman and I recently created a newsletter article on this topic.

# **Arts/Theatre Department:**

- Zephyrs Fine Arts Boosters (ZFAB) had a successful evening with Z Cabaret 2021 on January 22. We reached beyond our \$10,000 goal and are already looking forward to having the event back in person next year. We received positive feedback about the evening.
- The Zephyrs High School Theater spring musical, "Anything Goes" will be available for streaming ondemand the weekend of March 12-14. Parents and family will have special in-person access the weekend before. SMCSFineArts.org
- Zephyrs Middle School Theater will present Moana Jr. later this semester. Both Andrew Dahlberg (choir teacher) and his wife Lindsay will co-direct the production. We are excited about the energy that they are able to provide to our drama department!
- Visual art teachers will meet in February to discuss a virtual art show and possible Facebook takeover to celebrate and showcase our student's art! Music teachers are still discussing options for spring concert substitutes. More info to come.

### **Human Resources Department:**

### **Projects working on:**

- -Recruiting for 2020-21
- -Staffing for 2021-22
- -Summer Day Camp 2021 staffing
- -Letters of Intent for 2021-22 due back from all contracted staff February 15, 2021
- -Administrator contracts go out March 15, 2021
- -COVID vaccine

### Hired employees:

Brett Baehman- Alumni and Communications Coordinator

### **Internal Transfers:**

Martha Barraza – ELL Services Support Coordinator - SM Sue Thelen – International Program Coordinator/ Executive Assistant - SMCHS

## **Hired Subs/other positions:**

Neha Patel – Sub Teacher Aide Tracy Lamb – Sub Teacher Lauren Moder – Sub Aide, Food Service Wendy Harness – Food Service Sub

## **Departed employees:**

Megan Hafenbreadl – SG 4K Teacher Aide/ASC Provider Mary Shandonay – SMM Administrative Assistant

#### **Current open positions:**

(3) Administrative Assistant –HS, SM, SMM 4K Teacher Aide – SG After School Care Provider – SG, SMM Head Football Coach - MS Bus Driver AM/PM Routes (part-time) German Teacher - Middle School (part-time) Subs: Teacher, Aides and Food Service

# **Advancement**

- The Advancement Office is now fully staffed.
- New senior director (Beth) is developing a comprehensive strategic Advancement plan (marketing/communications/PR, fund development and philanthropy, enrollment and admissions, and alumni relations) with her team, which will help direct their work and drive results.
- Beth has had productive and very positive early conversations with other SMCS staff, departments, and stakeholders to increase collaboration, drive efficiencies, reduce duplication, and improve overall work from and with the Advancement Office.
- Fund Development
  - Events

- Wines Around the World (SMM) grossed over \$58,000. Final payments and expenses are being calculated with expected net above \$50,000.
- Winter Shopscape (SM) opens Wednesday, February 17 and serves as the SM's primary school fundraiser this year.
- Preparations are underway for St. Gabriel's TASTE! fundraiser, which will take place in March.
- Zephyrfest preparations are underway for the April event.
- Annual Appeal
  - The annual appeal contributions continue to increase.
  - Chris is working on an alumni-focused March Madness concept competition to encourage donations.
- Enrollment/Admissions
  - o 2020-2021 Enrollment
    - Enrollment is up 33 students (to 917) since the beginning of the academic year.
  - o 2021-2022 Enrollment/Admissions
    - Registration opened on Sunday, February 14, with the new Blackbaud system.
    - Tremendous thanks to Kelly BW, Jaime Frink, and Shelley Wautlet for their behind-the-scenes work on getting this system up and running.
    - Communications and additional assistance are planned and available as needed for families as they navigate the new system.
    - Enrollment/admission marketing is being implemented (including both traditional and digital/social tactics) for the 2021-2022 academic year.
- Alumni Relations
  - Brett Baehman joined the Advancement team as Alumni and Communications Coordinator.

#### **Operations Department:**

#### **Business Office:**

- 2021-22 Budget development/BOT approval
- Blackbaud
- Designing of budget forecast tool

#### IT:

- Working to streamline help desk ticket handling
- Working with Superintendent on technology plan

## Maintenance:

- Working with Joe to develop a maintenance plan for replacing items at the middle and high schools
- Operational budget moving forward will include resources for roof and HVAC maintenance