

SMCS Board of Trustees' Meeting
Wednesday, February 19th, 2020 - 6:30 p.m.

Present: Patrick Batey, William Bittner, Helen Englebert, Kathleen Healy-Osland, Terry Jack, Phil Kerwin, Mary Krueger, Kim Massey Steve Pable, Natalie Ripley, Brian Rosiejka, Ron Schreier, Ron Steffens and Lori Vegso.

Guests: Kelly Beisenstein-Weiss

Absent/Excused: Kristen Bergstrom, Fr. Dennis Bergsbaken, David DeWitt, Dan Engelhard, Fr. Paul Paider, Paul Seveska, Fr. Robert Kollath

Meeting Began at 6:33 p.m.

Opening Prayer: Ms. Healy Osland led the group in opening prayer.

Mission Statement and School Vision: To aid in the Board discussions, the meeting started with a recitation of the Mission Statement and School Vision.

Mission Statement: "Preparing and inspiring students to lead meaningful lives, rooted in the teachings of Christ and our Catholic tradition."

School Vision "To be celebrated as the school system where students discover and develop their God-given talents and experience success through learning, faith and service."

No one asked to speak at open forum.

Consent Agenda: The following items were circulated prior to the meeting and were included in the consent agenda.

- Minutes of 2-7-2020 Executive Committee Meeting as amended to correct the date.
- Minutes of 1-15-2020 Board of Trustees Meeting
- Finance Committee Minutes - February 2020
- Athletic Committee Minutes – February 2020
- Dashboards: Academic Excellence, Task Force and Committee Goals

Motion to approve by Mr. Kerwin. Motion seconded by Mr. Bittner. Motion passed unanimously.

President's Report:

Ms. Englebert discussed the following items from the President's Report.

- Notice came from the diocese to system heads that medical insurance will increase by 18% next year and the maximum plan will not be offered. Ms. Englebert estimated a budget impact for us of between \$50,000 and \$75,000. This year, there are 55 System personnel on the plan total. 12 of these are on the maximum plan. The other Catholic school systems by us will also be profoundly affected with an impact likely significantly greater than ours. System

presidents will be having a discussion. One concern is the lack of notice. The school systems received only two weeks' notice. There will be a question to Diocese about why the increase was handled this way and is there any help you can give. Nationwide the increase is 6 to 7%. The System budgeted for 7%. There will be an assessment for anyone who chooses our plan who could choose their spouse's plan. There is a waiver threshold as well. The elimination of the \$500 PPO offering plan (maximum plan) will save the Diocese some costs.

- Good progress being made on new Sunday night family mass. It will be held in the Commons starting in June. Father Kollath would like to do it at 6:30 and try to do it every week. Ziggy will help with planning. Still a couple details to be finalized. Discussion followed about opportunities and challenges. It may not work for everybody but if it resonates for some that would be great. Hopefully all parishes will include it in their mass schedule.

- Mr. Rosiejka asked if there were concerns about food service at St. Margaret Mary. A number of food service personnel have quit. They wanted a \$5/hour raise.

- Question about enrollment. Right now 806 versus 904. So we have a lot of work to do. A fair number are still undecided. The System is ahead of where it was last year. Transition years 5th to 6th and 8th to 9th are very strong. Strong turn out Monday night for freshmen class selection. 105 applicants already for School Choice. February 10th every freshmen family emailed and given a month to apply for grant. There will be a report for the March meeting. Question asked if there were any issues common to undecided people. Early childhood retention biggest issue. Most are saying that this is just part of their plan.

Committee Status:

Athletics (Terry Jack)

Buildings & Grounds (Ron Steffen)

Catholic Identity (Natalie Ripley)

Governance (Phillip Kerwin)

Executive (Kathleen Healy-Osland)

Finance (Kristen Bergstrom)

- Mr. Bittner asked about \$54,000 for out of parish assessments. It is the upcharge for non-parish students, which is about \$1,200 per student with a family maximum of \$3,000.

Fund Development (Bill Bittner)

- They are building this committee. They had a formation meeting with 3 people. They are looking to gather more. Have some specific people to whom they have reached out.

Marketing (Lori Vegso)

Technology (Phillip Kerwin)

Strategic Plan/Task Force Status:

Parish Subsidy Discussion:

Strategic Task Force – Recruitment (Ms. Vegso).

Strategic Task Force – Financial Stability.

Strategic Task Force - Academic Excellence (Ms. Bergstrom).

Strategic Task Force - Community and Continuity (Ms. Bergstrom).

New Business:

- Motion to make changes in Academic Excellence Action Plan Summary. Motion made by Ms. Vegso. Motion seconded by Mr. Rosiejka. Motion passed unanimously.
- Mr. Bittner talked about new recruitment efforts.
- April meeting scheduled to fall during spring break. We will move it to April 22nd. Secretary will send out notification.
- Discussion regarding Neenah's plan for new high school. Something to be aware of. Particularly if they follow through with grade changes (5-6, 7-8) and new high school.

Old Business:

Executive Session:

Motion was made to enter Executive Session by Mr. Schreier. Motion seconded by Mr. Steffens. Executive Session entered at 7:37 p.m.

Executive Session ended at 8:37 p.m.

End of Meeting: Motion was made to adjourn meeting by Mr. Schreier. Motion seconded by Mr. Pable. Meeting Adjourned at 8:38 p.m.

Next Meeting: March 18th, 2020 at 6:30 p.m.

Respectfully submitted,

Phillip Kerwin