

The theme for St. Mary Catholic Schools this year is **SERVANT LEADERSHIP**. This important concept was the topic of the retreat for all faculty and staff at the beginning of the school year, and is the source of the monthly focus for all schools. The servant leadership attribute that we are emphasizing in the month of October is **"Attitude"**.

SMCS was host to the Green Bay Diocesan System/School Presidents and leaders of the GB Diocesan Department of Education on October 11. Special thank you to Fr. Paul Paider who celebrated liturgy with the group. All in attendance were impressed with our outstanding facilities and warm hospitality.

**SMCS Participating in Diocesan Study** - Recently, consultants from the Meitler group hired by the Green Bay Diocese spent the day learning more about SMCS. They toured each school and had meetings with the president, principals, pastors and board of trustees, and members of the advancement, personnel and business offices. After visiting all of the Catholic schools and systems in the diocese, they will work with the diocesan education office to develop recommendations and strategies for growing and promoting Catholic education.

### **Curriculum and Professional Development**

The September in-service day focused on literacy and received favorable feedback from teachers and principals. The instructor solicited feedback from both groups and will use that to adjust to our needs for the next in-service session.

Teachers and staff also felt the in-service time with Community Liaison Officer Jason Weber of the Village of Fox Crossing was informative and affirming. The focus involved active shooter training and safety procedures.

**NAMI:** We are working with NAMI (National Alliance of Mental Illness) to schedule presentations for our staff this year. NAMI also offers programs that are developmentally appropriate for students.

**MAP** testing is complete for the fall test season and individual reports sent home to parents along with a cover letter and guide to understanding the report. At SMCS students continue to consistently score above the national norms.

### **HR & Staffing**

#### **Transfers/Changes/Hires**

- Cynthia Powers, Michelle Gomes are new food service employees
- Several new additions to substitute teacher list; always looking for good subs!

#### **Current HR Initiatives**

- Wellness: completed in-house flu shots; working on a wellness plan to roll out to all employees
- Safety: Active shooter training and safety procedures were provided as part of teacher professional development
- United Way campaign concluded, with 25 employees giving a total of \$3,713

### **Fine Arts**

**Family Feud:** On October 15, we hosted Family Feud with teacher and student teams facing-off against each other from the elementary, middle, and high schools. The show was fantastic and raised close to \$4,000.

**Fine Arts Program Booklet:** Our fine arts booklet debuted at Family Feud and will be available at each of our shows throughout the school year. Please take a look at it the next time you are at the FAEC.

**Choir and Band:** Our band and choir performances have increased dramatically this year. The choir and band performed at Connect 5, a highlight of the event. Our high school and middle school bands and fifth grader baton twirlers and drum line marched in the homecoming parade. October 14 was middle school band night at the football game for all feeder middle school students to participate. The Jazz Band also performed at The Source Public House in Menasha

**Drama:** The High School is showcasing its first performance in the black box, "Murder Can be Habit-Forming" November 4-6. This intimate environment will be a new up-close performance experience that strengthens our student's drama skills in new areas. Get your tickets now. We have only 75 seats a night for the shows!

**"Gallery Hall" @ the FAEC:** On your way out of the FAEC, please stop by our art shows in the hallway by the high school.

### **Business Services: Finance-Technology-Food Service**

The Business Services department has been immersed in the WPCP audit, which was completed and sent to the State of WI on October 14. The 2017-18 budget process has begun with the Finance Committee.

### **Fund Development**

**Annual Fund:** Brochures and pledge cards were mailed the last week of September and gifts are arriving daily. As in past years, we encourage and hope for 100% BOT participation of this very important effort. YTD = 194 gifts for \$28,448.

**Endowment Work:** We continue to move ahead with the organization, promotion and processes that were shared at the last BOT meeting.

**Planned Giving:** Moving ahead with plan details for educating donors of SMCS needs and how they can make their plans to meet our needs.

**ON TRACK:** Any person with children or grandchildren should attend the Tuesday, 10/25, session *Planning for College through 529 Accounts*. Please plan to attend and share the flyer that Michelle sent to you with friends and family.

### **Fundraising Event Updates:**

Brewfest – THIS Friday, 10/21, at Neenah Riverwalk Hotel. Tickets still available!

Jumbo Gumbo – Friday, November 11, at Waverly Beach. GREAT prizes this year!

Meet Me In The Middle = \$23,000

Connect 5 = \$13,000

Family Feud = early projection over \$3,500